

Dear APAPLA-NJ Members:

I currently serve on APALA-NJ's Board as the Vice President of Communications. I previously served on the Board as a Director from 2016-2017. I am now seeking your support to continue to remain on the Board as a Director for 2018-2019. I am committed to the success of this organization and I look forward to continuing to work towards furthering APALA-NJ's goals and missions.

### **BIOGRAPHY**

As the Motor Vehicle Commission's ("MVC") Equal Employment Opportunity ("EEO") Officer and Title VI Coordinator, Arupa Barua heads the EEO/Title VI Office to ensure that the MVC is in compliance with all applicable State and Federal anti-discrimination laws, which include, but are not limited to, Title VI and Title VII of the Civil Rights Act of 1964. In furthering this goal, the EEO Office investigates and makes findings on claims of discrimination filed by applicants, including current and former employees, and members of the public. Ms. Barua also works to ensure that current and prospective employees are treated fairly in the hiring, interview and selection process. In the short time that Ms. Barua has been with the MVC, she has successfully implemented a number of procedures and policies that have assisted in eliminating barriers to services for members of public. Ms. Barua works tirelessly to ensure that diversity and a culture of inclusiveness is fostered at the MVC.

Prior to joining the MVC, Ms. Barua worked as a Deputy Attorney General (DAG) for the State of New Jersey's Office of the Attorney General. As a DAG, she was assigned to the Employment Counseling and Labor section, where she worked to represent and advise State agencies on employment and labor matters, including employment discrimination claims filed by State employees with the United States Equal Employment Opportunity Commission (EEOC) and the New Jersey Division of Civil Rights (DCR).

Ms. Barua is admitted to practice law in New Jersey, Pennsylvania, and the United States District Court for the District of New Jersey. She was born in Bangladesh and immigrated with her family to the United States when she was six years old. Ms. Barua was raised in Detroit, Michigan and is the first in her immediate family to pursue a postsecondary education. She received her

B.A. in 2007 from Michigan State University's James Madison College of Public Affairs, majoring in International Relations and with a minor in International Development, Muslim Studies, and Asian Studies. In 2011, Ms. Barua received her Juris Doctor degree from Rutgers University School of Law in Camden.